



**HUMAN RESOURCES OFFICE
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 07-37

7 November 2007

**2007 FEDERAL BENEFITS OPEN SEASON
12 NOVEMBER 2007 – 10 DECEMBER 2007**

Expires 10 December 2007

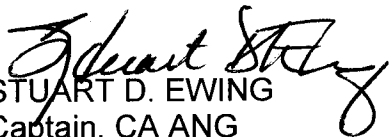
1. Open Season for Federal Benefits will begin on 12 November 2007 and ends on 10 December 2007. Open Season includes The Federal Employees Health Benefit (FEHB) Plan, The Federal Flexible Spending Account Program (FSAFEDS) and The Federal Employees Dental and Vision Insurance Program (FEDVIP). This announcement will give information about these three benefits programs.
2. OPM now has a web site covering all of our insurance benefits, a Quick Guide to FEHB, FSAFEDS and FEDVIP can be found on the OPM Web Site at www.opm.gov/insure. This site contains 2008 rates, plan comparison tools and guides for our open season benefit plans.
3. The Federal Employees Health Benefits (FEHB) Program offers a wide variety of types of plans and options of coverage to help meet enrollee's health care needs. Eligible enrollees can choose from among fee-for-service plans, health maintenance organizations, point-of-service products, high-deductible, and consumer-driven health plans. The FEHB is group coverage, and includes employees, retirees, and their dependents. The effective date of the Open Season changes is the first day of the first pay period that begins on or after 1 January 2008. **For specific information regarding FEHB Open Season see TAAI, Number 07-38.**
4. FEDVIP enrollments automatically continue from year to year like FEHB enrollments. Employees who wish to enroll, change or cancel their enrollment must do so by visiting the BENEFEDS website at www.BENEFEDS.com or by calling BENEFEDS at 1-877-888-3337 during Open Season. An employee who elects to enroll in FEDVIP must participate in premium conversion. The effective date of FEDVIP Open Season enrollments, changes, or cancellations is Tuesday, January 1, 2008. **For specific information regarding FEDVIP Open Season see TAAI, Number 07-39.**

TAAI 07-37

SUBJECT: 2007 FEDERAL BENEFITS OPEN SEASON
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5. FSAFEDS can help employees save money by allowing them to set aside pre-tax funds to use for eligible out-of-pocket dependent care and health care expenses. Employees must go to www.FSAFEDS.com or call SHPS at 1-877-372-3337 during Open Season to enroll in FSAFEDS. The effective date of FSAFEDS Open Season enrollments is January 1, 2008. Employees who enroll during Open Season will have from January 1, 2008 through March 15, 2009 to spend their annual allotment before forfeiting the funds. **For specific information regarding FSAFEDS Open Season, see TAAI Number 07-40.**

6. If you have any questions regarding Open Season, please call Sharon Costello at 916-854-3158, CAGNET 63158, or DSN 466-3158.


STUART D. EWING
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